



IBERUS EXPERIENCE INTERNATIONAL PROGRAMME



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campus iberus

CAMPUS DE EXCELENCIA INTERNACIONAL
DEL VALLE DEL EBRO



**Universidad
Zaragoza**

upna
Universidad Pública de Navarra
Naharroko Unibertsitate Publikoa



Universitat de Lleida



**UNIVERSIDAD
DE LA RIOJA**



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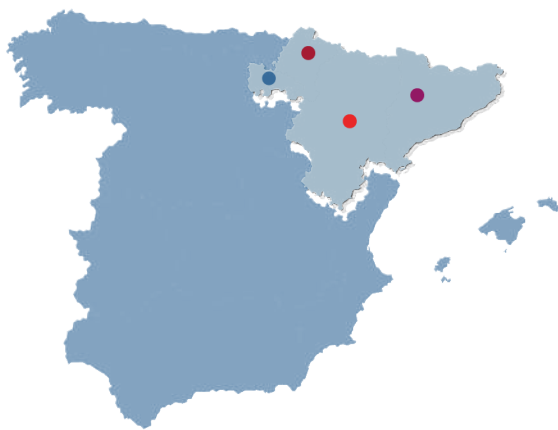
1. ABOUT CAMPUS IBERUS

Campus Iberus is the consortium of four public universities in the northeast of Spain: Universidad de Zaragoza, Universidad Pública de Navarra, Universitat de Lleida and Universidad de la Rioja. Together they constitute since 2010 the Campus of International Excellence of the Ebro Valley.

1.1. Campus Iberus in numbers

With more than 58.000 students, about 6.300 research and teaching staff, nearly 500 research groups and more than 300 educational programmes, Campus Iberus offers a competitive academic and R&I portfolio, built upon a significant pool of excellent researchers from a broad range of disciplines, professionals from the regional innovation ecosystems and numerous international collaborators. This research and technology transfer capacity is proven by an extensive track record of participation in EU R&I funded programmes, which add up to more than 300 R&I framework and territorial cooperation projects over the period 2007-2020 and collaborations with over 2.300 organisations from more than 60 countries across the globe.

Campus Iberus is launching international programmes to recruit talented researchers aiming at excellence and becoming an international reference in research, education and innovation in the following research areas.



Students	58.000
PhD students	3.200
International PhDs	316
Teaching & Research staff	6.300
Technical & Admin staff	3.000
Bachelor degrees	150
Master degrees	154
PhD degrees	81
Research groups	480

1.2. Research areas



AGROFOOD & NUTRITION



CIRCULAR BIO-ECONOMY



ENERGY & SUSTAINABILITY



HEALTH & TECHNOLOGY



SOCIAL & TERRITORIAL DEVELOPMENT

1.3. Research clusters

Campus Iberus has 35 interregional research clusters in the five strategic areas. They follow the principle of aggregation of the Universities' scientific and research capacities and are grounded in the regional strategies for smart specialisation of Aragon, Navarre, Catalonia and La Rioja while they approach global international societal challenges.



4 Regions
4 Universities, 8 campus
5 Research areas
35 Research clusters
+600 researchers
+80 research organisations & economic stakeholders

Campus Iberus clusters bring together researchers, industry, public administrations and other key actors, assembling multidisciplinary teams of highly skilled professionals that provide the researcher a special context of interconnected universities and regional actors, as well as a wide network of actors driving R&I at the international level.

1.4. Joint Doctoral activities

Joint PhD/postdoc actions Western Pyrenees

- Multidisciplinary training.
- Doctoral Days and other events
- PhD thesis in 3 minutes Award.
- Mobility grants 2-3 months in EU countries.

Joint Doctoral programmes

- Joint Doctoral Programme in Heritage, Society and Frontier Areas.
- Joint Doctoral Programme in Efficient systems of food production and quality.



+ More than 80 Doctoral programmes



2. IBERUS EXPERIENCE PROGRAMME BENEFITS

Employment terms

3-years contract. Gross salary: 37.828 €/year
Additional budget of 28.800 € for research, training and networking costs.
Starting in November 2022 (as the latest).

Training programme

Researchers joining this program will be offered free trainings in key transversal skills. They are crucial to build the necessary competences of the next generation of researchers.

- Open Science.
- Ethics & Research Integrity.
- Creative Ideation & Innovation
- Entrepreneurship.
- IPR & Technology Transfer.
- Grant writing & coaching (ERC, MSCA).
- EU funding & Project Management.
- Communication & Public Engagement.
- Spanish & foreign languages for a multi-lingual Europe.

International networking

As part of this programme you will have the chance to join numerous international networking events in place and online to meet other novel and experienced researchers and build collaborations. Examples:

- IberusConnect – Online platform to connect international researchers at the four universities of Campus Iberus.
- Doctoral Days in the Pyrenees. International event in Jaca with talks and trainings in English, and the participation of French Universities: Université de Pays de Pau et Pays de l'Adour et Université de Toulouse.
- Postdoctoral Days in the Pyrenees. International event in Jaca with presentations, talks, trainings and coaching sessions in English targeting postdoctoral researchers of Campus Iberus Universities and collaborating universities in the South of France.

Research infrastructure of 4 universities & mobility support

Campus Iberus aggregates the research resources and infrastructure of the 4 public universities in the Ebro Valley. This program does not just offer you the research facilities of one university but four and specialisation in strategic research areas. By joining the programme you will have:

- Access and integration in one of our 35 research clusters that group consolidated researchers of the four Campus Iberus Universities and other professionals of R&I actors and stakeholders.
- Access to our interregional mobility programme “the Ebro Valley Scientific Corridor” to use the research facilities of the four universities (eight campus) in the regions of Aragon, Lleida (Catalonia), Navarre and La Rioja.
- Access to Erasmus+ grants to support your travelling and research stays abroad in Europe.

Enhancing your communications and outreach

Outreach and good science communication skills are increasingly relevant for you as researcher to engage with the scientific community but also the overall society, and boost the impact of your research results. The program will offer you support on that at different levels:

- Supporting Open Science and Open Access publication of your research results.
- Launching awareness campaigns to promote your researcher's profile and research results in social media.
- Organising and taking part in outreach events, such as the European Researchers Night, International Day of Women and Girls in Science and others.

3. LIFE BEYOND THE CAMPUS

3.1. Welcoming, cultural and social integration

Besides the welcoming office of the universities, Campus Iberus counts with more than 50 coaches volunteering to help you at your arrival. You can ask for a coach at IberusConnect and you will be assigned a local coach to guide you through relevant administrative and academic processes at the university and beyond. Some are real “integrators” making your welcoming to the new city and country much easier.

More info: <https://www.campusiberus.es/iberus-connect/>

Nearly 200 international members connected.

In addition, Campus Iberus organises Meet&Greet events and connect international newcomers through social media, Google and Telegram groups.

3.2. Personal career development

Promoting your career development is one of the human resources principles set out by Campus Iberus universities, which have been accredited with the award of the Human Resources for Researchers - HRS4R. This international recognition implies adapting own policies to the EU principles of the **Charter and Code** and following the principles of Open, Transparent and Merit-base Recruitment.

Moreover, to support your own development you will have a Personal Career Development Plan tailored to your needs and goals. The plan will outline a track to achieve your goals, for instance: following trainings on technical and transferable skills, receiving mentoring and adequate supervision, being exposed to networks and relevant R&I actors beyond academia...

3.3. Career counselling

The programme offers career counselling in three lines of action:

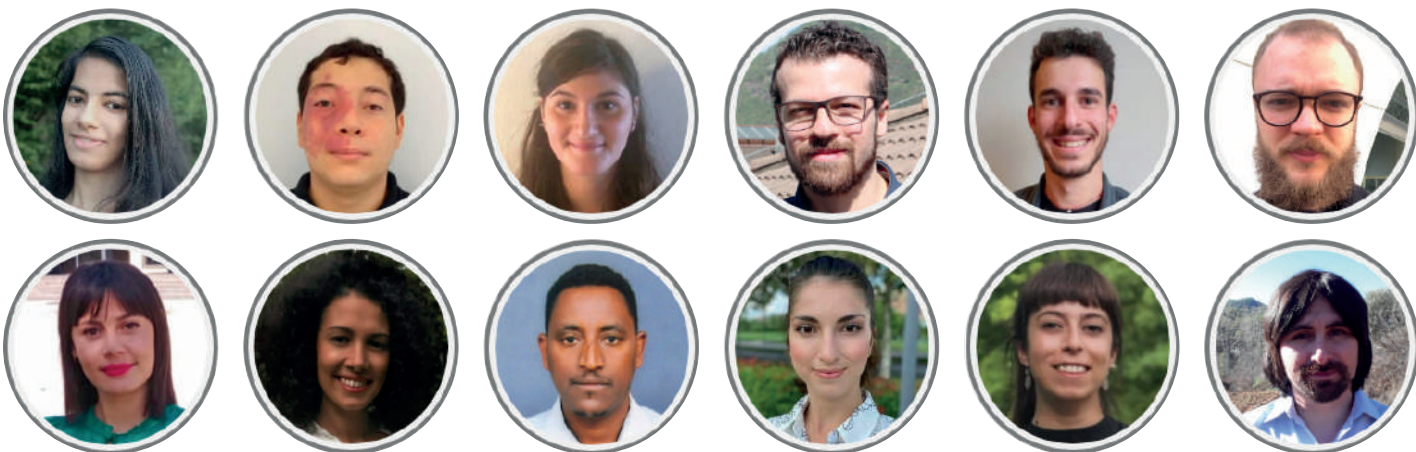
- Observatory of EU funding opportunities, funds rising, proposals writing and project management services.
- Coaching for grants application and project writing: ERC, MSCA-IF...
- Entrepreneurship support: trainings, awards, context competitions, brokerage events...

3.4. Family allowance and conciliation plans

The programme offers a family allowance provision of 150€/month for researchers with family to support conciliation and child care expenses.

4. INTERNATIONAL RESEARCHERS

From former talent attraction programmes



“ The training I am receiving helps me to deepen my scientific and technical knowledge and I can improve my inter-personal and transversal skills day-to-day by working together in a team sharing vivid ideas and vast areas of knowledge. The group dynamics are extremely impressive! I am glad to be part of this community. I strongly believe that agriculture and food can make a direct impact on the lives of people, and this programme feeds my passion to contribute on that. ”



“ This is a life-changing opportunity. With our family income, I could never have imagined studying outside the Philippines. I’m grateful to the IberusTalent fellowship programme for giving a chance to aspiring researchers in achieving their dreams. I’m in awe of this magnificent country where I am living now a dream. ”







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